**Spearfish American Legion Baseball Post 164**

**Code of Conduct**

**Alcohol, Drug, and Tobacco Policy**

Players are expected to recognize the American Legion Drug and Alcohol Policy and agree to remain alcohol and drug free.

* A player may not use, possess, or distribute any alcohol, tobacco or tobacco-like products, and/or street/illegal drugs. This includes any and all forms of vaping.
* A player may not report to any baseball activity (practice, game, or function) under the influence of any of the substances outlined above.
* A player may not purchase, possess, distribute, or use any prescription drugs without the written consent of a licensed, practicing physician who has prescribed the medication for a valid condition.
* A player seen using or possessing alcohol, tobacco or tobacco-like products, street/illegal drugs by coaching staff or a Post 164 Baseball Board member will be subject to disciplinary action. Information received from law enforcement will likewise result in disciplinary action.
* A player reported by another team member, family member, or fan will be investigated on a case by case basis. If the person reporting is willing to make a written statement, the report may be handled the same as if the violation was observed by a coach, board member, or licensed police officer.

**Alcohol Violation**: First offense will result in a 4 game suspension; a second offense will not be tolerated.

**Drug Violation**: Any offense will be a 1 year suspension and the player and parents will need to meet with the Baseball Board of Directors and receive a majority vote of approval in order to be reinstated on the team. A second offense will not be tolerated.

**Tobacco Violation**: Any offense will result in a 1 game suspension; a second offense will not be tolerated.

**Criminal Activity Policy**

Criminal activity of any kind will not be tolerated. Any violation of the law **(excluding minor traffic violations)** or other criminal activity will result in disciplinary action as indicated below.

* A player, who is charged with a criminal felony offense, an offense which would be a felony if committed by an adult, or a misdemeanor offense pertaining to weapons or firearms, will be excluded from participating in all practices and games until the criminal charge is adjudicated or dismissed.
* A player, who is convicted of a felony offense, adjudicated delinquent for an offense which would be a felony if committed by an adult, or a misdemeanor offense pertaining to weapons and firearms, will be disciplined on a case by case basis and may face a punishment up to expulsion from Post 164 Baseball

**Equipment/Property Policy**

Theft and destruction of property will not be tolerated and will result in disciplinary action.

* A player may not take the property of a teammate, another team or player, or other person with the intent to deprive the owner of the property. Violations will be handled on a case by case basis.
* A player may not damage a hotel room, the team bus, or other property belonging to the team. The damage caused by the player is the financial responsibility of the player and the player’s parents or guardian.
* A player is expected to take reasonable care of issued uniforms and team equipment such as but not limited to bats and helmets. Any intentional damage caused to equipment by a player or unreturned or damaged uniforms are the financial responsibility of the player and the player’s parents or guardian.

**Harassment and Discrimination Policy**

Any form of harassment or discrimination is a serious offense and will not be tolerated.

* A player may not discriminate, harass, or bully other players, coaches, or umpires on the basis of such conditions as but not limited to age, race, religion, color, creed, national origin, physical appearance, gender, ancestry, or disability.
* A player who engages in any of the aforementioned forms of intimidation (whether oral, written, and/or electronic) will be disciplined by the coach and/or the board on a case by case basis.

**Adopted January 2018**

**Spearfish American Legion Baseball Post 164**

**Code of Conduct**

**I acknowledge that I have seen, read, and understand the American Legion Post 164 Code of Conduct which includes policies on alcohol, tobacco, drugs, criminal activity, equipment/property, and harassment/discrimination.**

**I hereby consent to abide by the policies outlined in the American Legion Post 164 Code of Conduct.**

**I understand that any violation of these policies may result in disciplinary action as outlined in the American Legion Post 164 Code of Conduct.**

**Player Name (please print) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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**Parent/Guardian Name (please print) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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**Adopted January 2018**